FAMILIARIZATION PROGRAMMES FOR

INDEPENDENT DIRECTORS:

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 ("the Listing Regulations") requires a Company to familiarize its Independent Directors through various programmes about the Company, including the following:

(a) Nature of the industry in which the listed entity operates;

(b) business model of the listed entity,

(c) Roles, rights, responsibilities of independent directors; and

(d) Any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires a Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:-

1. Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),

2. Number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and

3. Other relevant details.

In terms of above, the Company conducted the following familiarization programmes for its Independent Directors:

- Visit to Company's Corporate Office
- Industry outlook at the Board meeting
- Regulatory updates at Board and Audit Committee Meetings
- Presentations on Internal Control over Financial Reporting, Operational Control over Financial Reporting
- Prevention of Insider Trading Regulations, SEBI Listing Regulations
- Accounting Standards, Framework for Related Party Transactions etc.

The details as required under Regulation 46(2) of the Listing Regulations are mentioned as under:

Summary of Familiarization program to Independent Directors

Total no. of hours spent on familiarization program from 01.04.2026 to 27.11.2026	4
Cumulative no. of hours spent in the financial from 01.04.2024 to 27.11.2026	20
No. of Programs attended in the financial year 2026-27 till 27.11.2026	4
Cumulative Programs in the financial year as on from 01.04.2024 to 27.11.2026	14